

POSTING NOTICE

This notice is being posted pursuant to 20 C.F.R. 655.734 in connection with the filing for a certification from the US Department of Labor to sponsor one H-1B non-immigrant.

EMPLOYER: Accenture LLP

OCCUPATIONAL CLASSIFICATION: 15-1242.00 — Database Administrators

WAGES OFFERED: \$ 84989

PERIOD OF EMPLOYMENT: 1/28/2026 to 1/27/2029

LOCATION: Charlotte, North Carolina / Charlotte, North Carolina

CLIENT: TIAA

LCA No: 6967609b57f33c001c899a1a

DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION: The Labor Condition Application (“LCA”) is available for public inspection at our corporate headquarters in Chicago, IL.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted electronically on Accenture's careers website for 10 consecutive days from 01/19/2026 to_____.

(mm/dd/yyyy) (mm/dd/yyyy)

Name

Date