

The Accenture logo, featuring the word "accenture" in a lowercase, sans-serif font with a small chevron symbol above the letter "u".

accenture

A scenic landscape photograph of rolling green hills under a cloudy sky. In the foreground, a young tree sapling is planted in a field, supported by wooden stakes. The overall tone is natural and hopeful, with a slight purple and blue color cast at the top and bottom edges.

Climate Transition Plan

2024

Our Climate Transition

At Accenture, we believe every business must be a sustainable business.

Accenture integrates this belief into its business strategy through our 360° value approach. We define 360° value as delivering the financial business case and unique value a client may be seeking, and striving to partner with our clients to achieve greater progress on inclusion and diversity, reskill and upskill our clients' employees, help our clients achieve their sustainability goals, and create meaningful experiences, both with Accenture and for the customers and employees of our clients.

We help our clients, together with our ecosystem partners, to define, measure and achieve their environmental, social and governance goals by connecting sustainability with their transformation agendas across their strategy and operations to make their value chains more sustainable.

We have a strong commitment to environmental sustainability in how we operate our business, and we hold ourselves accountable to clear and measurable objectives. For example, in 2020, we established a 2025 carbon removal goal—previously referred to as our 2025 net-zero emissions goal—and we are on track to achieve this goal.

Our climate mitigation commitments

We continue to work toward our 2025 carbon removal goal by first focusing on reductions across our Scope 1, 2, and 3 emissions and then removing any remaining emissions through nature-based carbon removal projects.

We are a signatory to the United Nations Global Compact (UNGC) Business Ambition for 1.5°C Pledge, committing to do our part to keep global warming below 1.5° Celsius in alignment with the Paris Agreement and the criteria and recommendations of the Science Based Targets initiative (SBTi).

In 2018, we established a SBTi 2025 near-term emissions reduction target, which we have surpassed. During fiscal 2024, we received SBTi approval for net-zero greenhouse gas (GHG) emissions targets* aligned with SBTi's Corporate Net-Zero Standard, including new near-term and long-term reduction targets.

We are **on track to achieve** our **2025 carbon removal goal** and we set new goals for the future...

SBTi-Approved Net-Zero Targets

Fiscal 2030 Near-term Targets

80%

reduction of our absolute Scope 1 and 2 GHG emissions from our fiscal 2019 base year.

55%

reduction of our Scope 3 GHG emissions per unit of revenue from our fiscal 2019 base year.

Fiscal 2040 Long-term Targets

90%

reduction of our absolute Scope 1 and 2 GHG emissions from our fiscal 2019 base year.

90%

reduction of our absolute Scope 3 GHG emissions from our fiscal 2019 base year.

* Our science-based targets were developed using an economy-wide scenario.

Our strategy to deliver on our goals

Climate change mitigation: reduction and removal

Carbon reduction

The most significant aspects of our environmental footprint relate to indirect emissions from Scope 2 electricity usage in our locations and Scope 3 emissions from business travel and purchased goods and services.

Our carbon reduction strategy includes key decarbonization levers in the table below.

Carbon Reduction: Key decarbonization levers, assumptions and challenges as we move ahead			
Scope	Decarbonization Lever	Details	Assumptions and/or Challenges
Scope 1	Decarbonizing Our Fleet	For Accenture, Scope 1 emissions are relatively small in the context of our GHG emissions inventory. As we look ahead, we plan to reduce our Scope 1 emissions further through additional actions on leased cars; for example, replacing internal combustion engine cars in our global company car fleet with electric cars.	Our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions.
Scope 2	Renewable Electricity	In 2019, we committed to procuring 100% renewable electricity across our facilities globally by the end of 2023. We achieved this goal in fiscal 2023. Going forward, we plan to maintain our performance against this goal. As we purchase renewable electricity, including through power purchase agreements, we support the generation of more renewable sources of electricity.	As we do not own our facilities and procure most of our energy from the grid, we increase our renewable electricity by purchasing renewable electricity contracts equivalent to the amount of electricity we consume, in line with the guidelines set by RE100, the global consortium of businesses committed to 100% renewable electricity. Our ability to maintain 100% renewable electricity may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions.
	Energy Efficiency	We also continue to drive energy efficiency. In fiscal 2023, we expanded our use of smart meters, which provide benefits including increased speed of data collection and analytic insights to inform our energy management decisions.	We lease all our facilities, which may restrict our ability to implement additional energy efficiency programs. However, we continue to partner with our landlords to pursue innovative approaches.
	Green IT	Accenture's global IT organization takes a cloud-first and sustainability-focused approach to the way we operate, develop new applications, and innovate to run our business.	With our journey to the cloud complete, we are focused on new, more sustainable capabilities from cloud providers while further embedding our Green IT practices into our operations.

Carbon Reduction: Key decarbonization levers, assumptions and challenges as we move ahead			
Scope	Decarbonization Lever	Details	Assumptions and/or Challenges
Scope 3	Responsible Travel	We continue to use technology to facilitate more cost- and carbon-effective delivery for our clients and our business, and we have implemented an internal carbon price on travel to encourage climate-smart travel decisions. When travel is necessary, we are equipping our people to make climate-smart travel decisions. For example, we use analytics and reporting to help travelers and business runners estimate future travel or use less carbon-intensive modes of travel. This includes measuring the carbon savings by switching from air to less carbon-intensive rail travel, where practical, and encouraging our people to do so.	As these emissions occur in Accenture's supply chain, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources, the availability of travel sector suppliers that can meet our sustainability standards, as well as their ability to harness new technologies to reduce emissions. To help facilitate the growth of sustainable aviation fuel (SAF) supply and demand, we are collaborating with cross-industry ecosystem partners. We are a signatory of the World Economic Forum's (WEF) Clean Skies for Tomorrow sustainable aviation fuel pledge, which includes an aviation industry goal of flying on 10% SAF by 2030.
	Responsible Buying	Our suppliers contribute to our own Scope 3 emissions, and so we expect them to make sustainability a priority and provide updates on their environmental initiatives, goals and impact. Our goal is that 90% of our key suppliers* disclose their environmental targets and actions being taken to reduce emissions by the end of 2025. We are making progress: 82% of our key suppliers have disclosed targets and 93% disclosed actions to reduce their emissions as of December 2023. Additionally, we require our suppliers to adhere to our Supplier Standards of Conduct (SSoC) or make an equivalent commitment. As part of our SSoC we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. This should include ambitious carbon reduction targets. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions. For more information, see the Value Chain Engagement section .	As these emissions occur in Accenture's supply chain, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources, the availability of suppliers that can meet our sustainability standards, as well as their ability to harness new technologies to reduce emissions.

Carbon removal

To address remaining emissions, we are investing in nature-based carbon removal solutions.

Our nature-based carbon removal solutions are generally expected to reforest land, improve biodiversity and the resilience of ecosystems, make agriculture more sustainable and help create green jobs—all while removing CO₂ from the atmosphere. This program is expected to physically remove millions of tons of carbon from the atmosphere. At the end of fiscal 2023, our nature-based carbon removal portfolio included projects in Indonesia, the Philippines, the United Kingdom and the United States.

Our nature-based carbon removal projects are designed to support and respect the universal principles of the UNGC in the relevant areas of human rights, labor, environment, anti-corruption and the United Nations Sustainable Development Goals (SDGs). We have established reporting procedures to provide oversight of the activities on the ground, quality control, and alignment to the universal principles of the UNGC. Where technically feasible, our projects will be registered under the Sustainable Development Verified Impact Standard, verifying SDG benefits along with carbon removals.

Climate change adaptation: planning for water risk

To safeguard our people and operations, by the end of 2025 we are developing water resiliency action plans to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas. We proactively analyze our water risk using the World Resources Institute (WRI) Aqueduct tool, and we also measure, monitor and report water use for locations in high-risk areas.

While we do not have water-intensive operations, we continue to minimize our use of water wherever feasible.

Accenture's Climate Transition: The cornerstones of our plan



SBTi-approved Net-Zero Targets

Renewable electricity goal by the end of 2023



We committed to procuring **100%** renewable electricity across our facilities globally by the end of 2023.

We achieved this goal in fiscal 2023.

Going forward, we plan to maintain **100%** renewable electricity on an annual basis.

Fiscal 2030 Near-Term Targets



80% reduction of our absolute Scope 1 and 2 GHG emissions from our fiscal 2019 base year.

55% reduction of our Scope 3 GHG emissions per unit of revenue from our fiscal 2019 base year.

Fiscal 2040 Long-Term Targets



90% reduction of our absolute Scope 1 and 2 GHG emissions from our fiscal 2019 base year.

90% reduction of our absolute Scope 3 GHG emissions from our fiscal 2019 base year.

Climate change mitigation



Nature-based carbon removals

We continue to work toward our 2025 carbon removal goal by first focusing on reductions across our Scope 1, 2, and 3 emissions and then removing any remaining emissions through nature-based carbon removal projects.



New technologies to reduce emissions and value chain engagement to drive Scope 3 emissions reductions, supporting Accenture's climate transition.

Planning for water risk by the end of 2025

Climate change adaptation



By the end of 2025 we are developing water resiliency action plans to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas.

Governance

Board-level oversight and competence

Responsibility for environmental, social and governance (ESG) matters starts at the top, with our Board actively overseeing our ESG strategies and progress in meeting our ESG-related commitments, and cascades throughout the business. The Nominating, Governance & Sustainability Committee (Committee) is responsible for overseeing our overall ESG performance, disclosure, strategies, goals and objectives, and monitoring evolving ESG risks. The Committee receives periodic reports throughout the year from management on key ESG matters, including the sustainability services we provide to clients, our actions around being a responsible company and citizen, our progress in meeting our ESG-related commitments and our integrated reporting, which demonstrates our commitment to transparency and accountability of our goals and progress.

The full Board receives an annual review of the Enterprise Risk Management (ERM) program, which includes the annual risk assessment process and Accenture's approach to sustainability. The Audit Committee receives quarterly briefings on our ERM program. The quarterly ERM briefing details our most critical set of risks for review. This process means we could escalate climate risks to the Board as frequently as necessary if climate-related risks (which are already formally included in the ERM process) were within the most critical set of risks escalated for review. The Audit Committee also oversees our approach to the quality of ESG-related data and controls.

Our directors, as a group, have diverse areas of expertise and experience, which include environmental and climate-related matters.

Executive management responsibility

Our Global Management Committee (GMC) sponsors our responsible company strategies. These senior leaders, spanning multiple corporate functions, industries, services and geographies, engage on these topics and are responsible for implementing strategies, goals and policies. Together, they make strategic recommendations and decisions on our ESG initiatives, including sponsorship of our non-financial goals.

Our ESG Executive Committee, made up of a subset of the GMC, is accountable for approving strategic global decisions aligned to Accenture's corporate environmental sustainability commitments. Our ESG Executive Committee and Steering Committee (which is comprised of leaders across Accenture) meet regularly to monitor our sustainability performance, identify improvement areas and elevate matters to the Board as appropriate through the GMC.

Operationalizing our strategy

The execution of our environmental strategy is managed by our Environment Operations organization, which sits within Accenture's Corporate Services & Sustainability functional group. This organization consists of a global team, as well as leads for each of our market units with workstreams covering environmental measurement, management and compliance activities.

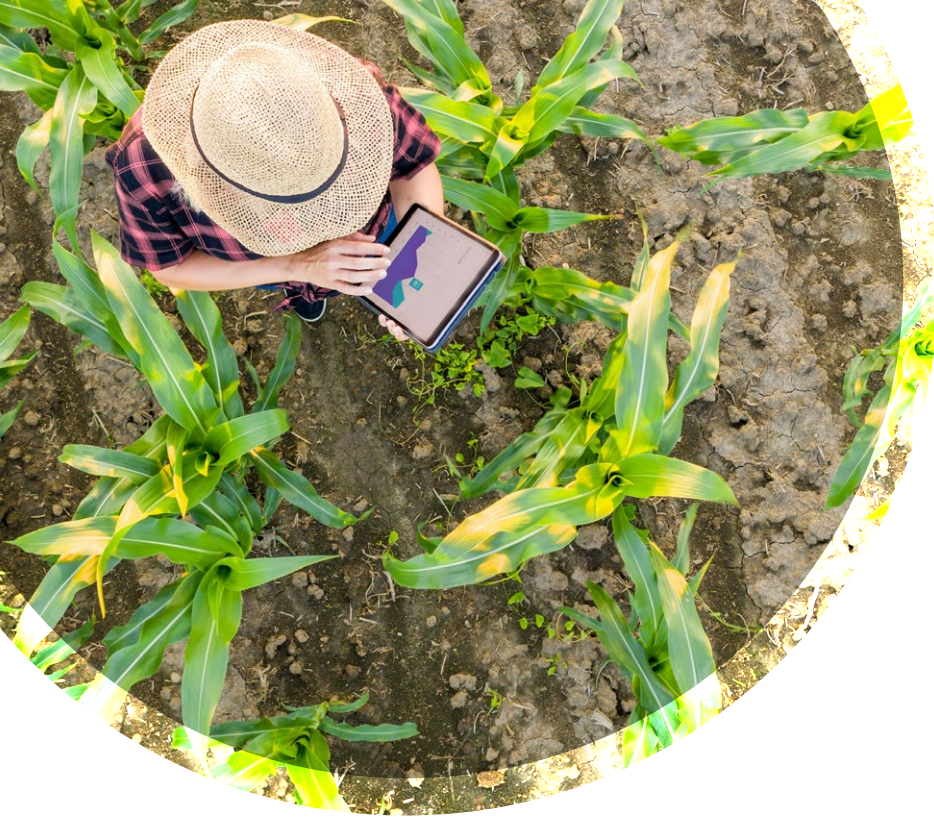
Climate Change Adaptation: Scenario Analysis

Accenture undertakes climate-relevant scenario analysis to inform our climate change adaptation strategy, as detailed further in our CDP Climate Response:

- **Physical risks:** Accenture is modeling Representative Concentration Pathway (RCP) 8.5 scenarios from the WRI Aqueduct tool to identify locations with elevated levels of water risk to a range of time horizons out to 2080. Applying RCP 8.5 within the WRI Aqueduct tool further into the future allows us to analyze which additional locations may be relevant for water resiliency action plans in the coming fiscal years, contributing to business resilience.
- **Transition risks:** As climate regulations continue to emerge, complying with them may require new systems, data and audit arrangements for monitoring and reporting. To comply with expanded requirements, we may have to accelerate and enhance our emissions and other sustainability reporting.

Accenture assesses the potential for, and possible impact of, climate-related hazards through our ESG priorities assessment process, ERM and related risk processes. These processes and climate scenario analysis inform our business continuity and resilience programs. Through these processes, we identify localized needs for increased business resilience (e.g., in locations more prone to drought) and review the overall risks at the company-wide level.





Services supporting our clients' climate goals

To meet the changing needs of our clients and drive progress on ESG issues, we continue to expand and evolve our portfolio of Sustainability Services. Together with our partners, we are helping the world's leading organizations simultaneously become more sustainable and competitive, and helping build the resilience of their businesses to address climate change and help achieve the SDGs. We offer a full suite of Sustainability Services to advance our clients toward their sustainability goals: Sustainability Strategy; Sustainability Measurement, Analytics and Performance; Net-Zero Transitions; Sustainable Technology; Sustainable Value Chain; Sustainable Leadership and Organization; and Sustainable Customer Experience and Brand.

We consider cloud-related services inherently low-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions can deliver GHG emissions reductions (see Accenture research, "The Green Behind the Cloud"). Using proprietary analysis, we are able to estimate the difference between carbon emissions of an on-premise workload versus that of a workload running on Microsoft Azure. We provide this analysis in detail in our CDP Climate Response. We also help our clients model the sustainability impact of cloud migration scenarios using myNav, which simulates how potential cloud solutions will function at scale.

In fiscal 2023, we continued to invest in growing cloud-related services as part of our business strategy, which accounted for approximately \$32 billion* in revenue. We have also taken a strategic decision to be cloud-first in the way we operate, communicate and work across our global network and have completed our journey to move applications to the cloud.

*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

Value chain engagement

As we drive collective climate action, Accenture engages with our value chain, principally clients, suppliers and shareholders, as we report in detail in our CDP Climate Response.

Clients: The core of our growth strategy is delivering 360° value to our clients, people, shareholders, partners and communities by helping them continuously reinvent. Our 360° Value Meter helps our clients become the next and best versions of themselves by having more complete and meaningful conversations on value. In fiscal 2023, we used this framework with more than 650 Accenture clients worldwide to monitor and measure the value we are creating together. The 360° Value Meter reflects our multi-dimensional approach to value and helps us create a shared vision with clients by exploring what value means to them.

Our clients' focus on addressing climate change also informs the way we deliver value for them. Understanding and tracking the emissions related to our work for clients is important because they contribute to our clients' Scope 3 emissions, similar to how our suppliers' emissions contribute to our Scope 3 emissions. Therefore, when we can deliver for our clients with lower emissions, our clients see their upstream emissions go down. We allocate relevant GHG emissions to our clients through CDP Supply Chain or directly upon request, and as we work toward our goals, we expect our decarbonization activities to deliver lower allocated emissions for our clients over time.

Suppliers: Our continued investment in the Sustainable Procurement Hub (the Hub) allows us to assess and track select suppliers' performance in environmental sustainability, human rights, supplier inclusion & diversity and ethics and compliance. We have also implemented operating model and change management initiatives to support the Hub. These due diligence processes support our buyers on selection decisions and ongoing supplier relationships, while also giving us the insights to identify any critical gaps that may require actions from suppliers.

The Hub is now live in more than 50 countries and continues to be deployed to new markets with new features and enhancements including integration with other operating systems. In fiscal 2023, we conducted approximately 5,000 sustainability assessments. We continue to actively engage with our suppliers to gain better visibility of ESG performance in our supply chain and outline paths forward for increased social impact.

5,000
sustainability
assessments were
conducted in
fiscal 2023.





We expect our suppliers to prioritize environmental sustainability and provide updates on their initiatives, goals and impact. As a corporate member of CDP's Supply Chain Program, we use CDP tools to promote engagement, transparency and sustainable practices with our suppliers. Since 2010, we have invited select suppliers to respond to CDP's supply chain self-assessment questionnaire. Our suppliers contribute to our own Scope 3 emissions, and so we expect them to make sustainability a priority and provide updates on their environmental initiatives, goals and impact. For more information on our supplier engagement goal refer to the Responsible Buying Decarbonization Lever in [Our Strategy to Deliver on our Goals](#) section.

To encourage broader transparency within our supply chains, we require our suppliers to adhere to our SSoC or make an equivalent commitment. As part of our SSoC, we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. With respect to climate change, this should include ambitious carbon reduction targets, such as science-based carbon reduction targets, to mitigate impact on climate. In our SSoC we set out our compliance expectations and policy for non-compliance. We have invested in further strengthening our governance framework (for suppliers who make an equivalent commitment) in line with our Sustainable Procurement Hub operating model.

For more information, refer to the Supply Chain section of our [360° Value Report](#).

Shareholders: We maintain an ongoing dialogue with our shareholders around our strategy, market positioning and financial performance and we conduct a consistent, proactive outreach effort with the governance teams of our shareholders. Throughout the year, members of our Investor Relations team and leaders of our business engage with our stakeholders to seek their input and feedback, to remain well informed regarding their perspectives and to help increase their understanding of our business. Through these engagements, we leverage the discussions to cover topics of interest to our shareholders, including climate-related matters.

In fiscal 2023, we engaged with holders of approximately 35% of our shares outstanding, including 70% of our top 20 holders. 2023 engagement topics included our environmental goals and Sustainability Services.

Climate-relevant public policy engagement

Accenture engages with policy makers and other organizations in ways which could directly or indirectly influence climate policy and action.

When we engage on climate-relevant policy topics, we do so in alignment with the Paris Agreement. This reflects Accenture's commitment to the UNGC Business Ambition for 1.5°C Pledge, joining leading companies in pledging to do our part to keep global warming below 1.5° Celsius, in alignment with the Paris Agreement and the criteria and recommendations of SBTi.

In fiscal 2023, Accenture engaged in ad-hoc educational meetings with select policy makers. The purpose of these meetings was to provide awareness of Accenture's climate-related policies and compliance efforts, including our net-zero commitment, sustainability initiatives and sustainability credentials. For more information, please read the public policy section of our CDP Climate Response.

Accenture also participates in trade associations. Given Accenture's membership in a significant number of trade associations globally, in our CDP Climate Response we make a good faith effort to report our membership in associations that meet at least one of four criteria, reflecting Accenture's level of engagement and/or CDP's guidance around relevant trade associations.

Additionally, Accenture is a member of, and engages with, governmental and non-governmental organizations, including the UNGC and the WEF. These initiatives may influence city, state or broader policies or approaches to accelerating the move to net-zero in industry, for example.

UNGC: Since 2008, we have been committed to the Ten Principles of the UNGC, supporting its efforts to advance sustainability, equality and human rights. We champion the SDGs. We also collaborate in other ways, including: the UNGC-Accenture Global Private Sector Stocktake Report; the UNGC's Forward Faster initiative; The UNGC-Accenture CEO Study; and SDG Ambition in collaboration with the UNGC, SAP and 3M.

WEF: Our work with the WEF focuses on thematic areas including industry decarbonization, sustainable tourism, urban transformation and nutrition, among other topics. Through this portfolio of work, our teams have developed an array of toolkits and assets that are available for companies to use and are rooted in establishing innovative solutions for a sustainable future. Recent collaborations include Accelerating Urban Transformation and Future of Nutrition.

Additionally, as a signatory of the WEF's Clean Skies for Tomorrow SAF pledge, which includes an aviation industry goal of flying on 10% SAF by 2030, we are committed to purchasing SAF with our partners and only doing so from socially and ethically beneficial sources. This action may influence GHG emissions-related policies or approaches for aviation.

More generally, all political, lobbying and civic activity by the company and its employees must comply with applicable law and [Accenture's Code of Business Ethics](#).

Climate-related Dependencies, Impacts, Risks and Opportunities

Our time horizons

Please see our CDP Climate Response for detail on our climate-relevant time horizons.

Our process

ESG priorities: In fiscal 2023, Accenture assessed our ESG priority topics, considering dependencies, impacts, risks and opportunities. Key inputs to our assessment of our ESG priorities were 1) Analysis—latest insights on ESG issues from a range of sources; 2) Benchmarking, using specialist third-party software; 3) Business input from business leads and subject matter experts; 4) Stakeholder input from clients, suppliers, investors, our people and communities.

Climate-related risks: Very frequently—sometimes daily—Environment Leads and the Global Environment Director monitor changing conditions—e.g., weather events, commodity scarcity. The Environment Leads use external and internal information to identify relevant risks and assess the nature of our risk exposure—e.g., financial, client delivery, legal (covering operations, upstream and downstream). These risks are escalated through our Environment Leads, Workplace Services and Global Asset Protection functions to determine what actions, if any, are needed; e.g., we may choose to exit certain building locations, or build up our resilience through business continuity planning or technology redundancy. Accenture's Global Environment Director 1) meets at least monthly with our network of Environment Leads to discuss emerging risks; 2) meets at least quarterly with the ERM lead to discuss changing risk conditions across all time horizons (including long-term risks); 3) drives an annual, operational environmental risk assessment with the Environment Leads, which factors in the time horizon of the risk. The results of this assessment have been shared annually with our environment governance groups and Accenture's Chief Operating Officer.

Where significant enough, these risks (upstream, operations and downstream) may also be escalated for consideration in the company-wide ERM assessment. Accenture maintains an ERM program, whereby the company looks at risks across the company and prioritizes those for additional management and Board oversight.

Opportunities

To unlock shared value for both business and society, Accenture is committed to investing in a low-carbon future. To meet the changing needs of Accenture's clients and drive progress on environmental, social and governance issues, we continue to expand and evolve Accenture's portfolio of Sustainability Services. We offer a full suite of Sustainability Services, which include areas such as Sustainability Strategy, Net-zero Transitions, Sustainability Measurement, Analytics and Performance, Sustainable Technology, Sustainable Value Chain, Sustainable Customer Experience and Brand as well as Sustainable Leadership and Organization. In fiscal 2023, we invested \$1.3 billion in research and development in our assets, including platforms and industry and functional solutions, patents and pending patents.

Climate-related risks

For additional detailed information on climate-relevant risks, please see Accenture's most recent Annual Report on Form 10-K and other documents filed with or furnished to the United States Securities and Exchange Commission and our CDP Climate Response.

GHG emissions inventory and assurance

Under the GHG Protocol, our base year is fiscal 2019, which aligns with our new science-based targets. We report the following scopes/categories of GHG emissions:

- **Scope 1**
- **Scope 2** (location-based and market-based methods)
- **Scope 3:**
 - **Category 1:** Purchased Goods & Services
 - **Category 2:** Capital Goods
 - **Category 3:** Fuel-and-energy-related activities (not included in Scope 1 or 2)
 - **Category 6:** Business Travel
 - **Category 7:** Employee Commuting

Accenture discloses key climate-related metrics and details of progress against goals in our 360° Value Report. Additional detail is also provided in our CDP Climate Response. Refer to Accenture's website ([Our Reporting Approach and ESG Disclosures | Accenture](#)) for more information on limited assurance of select environmental metrics (including GHG emissions) by an independent third-party accountant.

We invite feedback on this Plan from shareholders and stakeholders by email to ESG_Operations@accenture.com.

For more information on our climate transition

We explain in extensive detail our broader plan, operating arrangements, value chain engagement and related actions in our CDP Climate Response, informed by CDP's checklist for the elements of a credible climate transition plan.

More generally, accountability and transparency are top priorities and part of the foundation on which we build trust with our stakeholders. Additional financial and governance information about Accenture is available in our 2023 Annual Report, our 2023 Proxy Statement and other documents filed with or furnished to the Securities and Exchange Commission. More information about how we create 360° value, including our global ESG activities, is in our 360° Value Reporting Experience.

All references to years, unless otherwise noted, refer to our fiscal year, which ends on August 31. For example, a reference to "fiscal 2023" means the 12-month period ended on August 31, 2023.

About our cover photo: We are supporting nature-based carbon removal projects that have converted marginal farmland to permanent woodland in Scotland and England. This is expected to lead to the creation of new and diversified, sustainable forests. [Learn more about our nature-based carbon removal projects.](#)

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This report may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "may," "will," "should," "likely," "promise," "commit," "anticipates," "expects," "intends," "believes," "estimates," "positioned," "continues," "maintain," "remain," "goal," "target", "plan", "recurring" and similar expressions are used to identify these forward-looking statements. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied. For a more detailed discussion of these factors, see the information under "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our most recent Form 10-K filed with the SEC. Our forward-looking statements speak only as of the date of this report or as of the date they are made, and we undertake no obligation to update them, notwithstanding any historical practice of doing so. Forward-looking and other statements in this document may also address our corporate responsibility progress, plans, and goals (including environmental and inclusion & diversity matters), and the inclusion of such statements is not an indication that these contents are necessarily material to investors or required to be disclosed in Accenture plc's filings with the SEC. In addition, historical, current, and forward-looking environmental and social-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. We caution you that these statements are not guarantees of future performance, nor promises that goals or targets will be met, and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals or targets or establish new ones to reflect changes in our business, operations or plans.

Website references throughout this document are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this document. All amounts throughout this report are stated in U.S. dollars, except where noted.

About Accenture

Accenture is a leading global professional services company that helps the world's leading organizations build their digital core, optimize their operations, accelerate revenue growth and enhance services—creating tangible value at speed and scale. We are a talent- and innovation-led company with approximately 774,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities.

Visit us at www.accenture.com