



WOMEN IN TECH

VIDEO TRANSCRIPT

I think one of the great things about Accenture, in terms of the people, is just the diversity of people that we have here, across gender, across everything.

In every role I've been in, from more to less technical, I have felt that there is a representation of women on that team, both in my peers and in levels of leadership.

I was selected to moderate a Black women in tech panel for our African American employee resource group. It was a big moment for me because outside of work, I run a platform called the Colors of Her Success, where it's all about helping young women of color navigate corporate America. Because Accenture knows that I do that outside of work, they find ways to champion my work while I'm at work.

For this panel, it was one of those things that I think was a monumental moment because people want to hear from Black women in tech and specifically Black women in tech leadership, and that's who was on the panel. When I tell you the audience was so diverse, it was Black women, it was people of all ethnicities, all career-led levels, and all genders joined the call to understand what is it like to be a Black woman in tech?

Coming to Accenture, I'd say the sky really is the limit. There has been lots of opportunity for growth. I've been able to experience a lot of different specialties. I started off in policy and oversight. Then I went into building out requirements for technology that's being used out in the field. Aligning business requirements to data warehousing and cloud environment. I've been able to move around in a lot of different areas since joining Accenture.

I had a manager who I actually view as a mentor as well, that really went ahead and pushed me into these growth roles. They really saw the potential in me, so they would sit me down and say, Hey, I know you're doing X, Y, Z but I think that you have the capacity, the knowledge, the skills to take on this even greater role. Just sitting with me, talking about my goals and being able to push me further than I think I'm capable of. To be asked, Hey, you're really good at what you're doing now and here's this other role that has similar skills, but you've never done it before so you don't actually know from past experience if you will succeed or not. Do you want to try? I think it's scary to make that leap, but it's really exciting and I've found every time I have, I've grown because of it and there's always sort of a safety blanket of people that are wanting you to succeed.

As an innovation architect, I'm really responsible for bringing the power of Accenture to our clients. That means bringing people and capabilities from across our global network, whether that be emerging technology, strategy, business cases, cyber capabilities, bringing those together to create one kind of cohesive solution for our customers, in collaboration across our different practice areas. And so was able to really create this role for myself as an innovation architect, and now have formed a broader team of people across the business who are doing similar work.



One of the amazing things about Accenture and my work is the leadership support that you have along the way. Being able to create my own role was completely tied to building trust with a number of different people across our business who learned my strengths, who understood what I could really do well, and were able to work with me to think about where there were gaps in the business, and what I loved to do, and co-create this new role that filled a gap, but also made me really excited about the work that I got to do every day. Everyone needs to be able to see themselves in someone successful because it shows you that it's possible.

We often find that we have to be the first to do most things, and that's not true. We have to be able to see people doing the things that we want to do in order to know that we can do it, too.

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