

Carbon Reduction Plan

Supplier name: Accenture (UK) Limited

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Carbon reduction and removal

- In fiscal 2025, we achieved our 2025 carbon removal goal through the use of credits from our nature-based carbon removal projects, which were applied to remaining emissions after reductions across our Scope 1, 2 and 3 emissions.
- We continue to work toward our SBTi-approved net-zero greenhouse gas (GHG) emissions targets, including near-term 2030 and long-term 2040 reduction targets, which are aligned with SBTi's Corporate Net-Zero Standard.

Baseline Emissions Footprint

Baseline emissions are the reference point by which we measure our reductions for our global science-based targets.

Baseline Year: 2019 (01/09/2018 through to 31/08/2019)

Additional Details relating to the Baseline Emissions calculations.

Accenture is a global business with operations and activities across many countries. Our environmental commitments and targets are set at a global level, with strategies and direction cascaded to Accenture's local market unit (MU) level. Accenture (UK) Limited ("Accenture UK") is part of the UKI (UK and Ireland) MU. For clarity, in this document, the emissions data provided will be focused on the single legal entity, Accenture (UK) Limited.

Accenture's reporting period begins on 1 September and ends on 31 August the following year in line with the financial year. Our global baseline year for emissions is fiscal year 2019, also known as FY19, therefore the baseline reporting period covers 1 September 2018 through 31 August 2019.

Carbon emissions have been prepared in alignment with the Greenhouse Gas ("GHG") Protocol. GHG emissions amounts are presented in metric tonnes of carbon dioxide equivalents (mtCO₂e).

¹ We have updated our baseline year to FY19 because it aligns with Accenture's new global SBTi-Approved Net-Zero Targets.

Baseline year emissions (Accenture UK data): FY19 (01/09/2018 to 31/08/2019)	
Emissions	Total (mtCO₂e)
Scope 1	Scope 1 total = 0 mtCO₂e¹
Scope 2	Scope 2 total = 750 mtCO₂e (This was measured on a Market-based approach)
Scope 3 (Included sources)	Scope 3 total = 39,566 mtCO₂e
	1. Purchased goods & services = 8,681 mtCO₂e²
	2. Capital Goods = 1,667 mtCO₂e
	3. Fuel and Energy-related Activities = 202 mtCO₂e
	4. Upstream transportation and distribution = included in PG&S²
	5. Waste generated in operations = included in PG&S²
	6. Business travel = 29,016 mtCO₂e Breakdown of source(s): Air travel = 12,550 mtCO ₂ e Rail travel = 1,132 mtCO ₂ e Taxi travel = 432 mtCO ₂ e Company/rental cars = 219 mtCO ₂ e Personal cars = 2,339 mtCO ₂ e Hotels = 12,344 mtCO ₂ e
	7. Employee commuting = 0 mtCO₂e³
	9. Downstream transportation and distribution = Not applicable -
Total Emissions (FY19)	40,316 mtCO₂e

¹ There were no Scope 1 emissions in our Fiscal 2019 baseline year. The Scope 1 emissions included in Fiscal 2025 relate to leased cars that came under our operational control in a later reporting year.

² As Accenture is primarily a services business, Categories 4 and 5 are not considered material for separate disclosure in fiscal 2025. Emissions from activities related to these categories are included in Category 1 – PG&S.

³ Employee commuting is currently limited to contracted vehicle services in locations which host the majority of our office-resident workforce

Current Emissions Reporting

Reporting year emissions (Accenture UK data): FY25 (01/09/2024 to 31/08/2025)	
Emissions	Total (mtCO ₂ e)
Scope 1	Scope 1 total = 77 mtCO ₂ e ¹
Scope 2	Scope 2 total = 436 mtCO ₂ e (This was measured on a Market-based approach.)
Scope 3 (Included sources)	Scope 3 total = 23,485 mtCO ₂ e
	1. Purchased goods & services = 12,029 mtCO ₂ e ²
	2. Capital Goods = 880 mtCO ₂ e
	3. Fuel and Energy-related Activities = 185 mtCO ₂ e
	4. Upstream transportation and distribution = included in PG&S ²
	5. Waste generated in operations = included in PG&S ²
	6. Business Travel = 10,391 mtCO ₂ e Breakdown of source(s): Air travel = 6,357 mtCO ₂ e Rail travel = 702 mtCO ₂ e Taxi travel = 713 mtCO ₂ e Company/rental cars = 152 mtCO ₂ e Personal cars = 637 mtCO ₂ e Hotels = 1,830 mtCO ₂ e
	7. Employee commuting = 0 mtCO ₂ e ³
	9. Downstream transportation and distribution = Not applicable - While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2025.
Total Emissions (FY25)	23,998 mtCO₂e

¹ There were no Scope 1 emissions in our Fiscal 2019 baseline year. The Scope 1 emissions included in Fiscal 2025 relate to leased cars that came under our operational control in a later reporting year.

² As Accenture is primarily a services business, Categories 4 and 5 are not considered material for separate disclosure in fiscal 2025. Emissions from activities related to these categories are included in Category 1 – PG&S.

³ Employee commuting is currently limited to contracted vehicle services in locations which host the majority of our office-resident workforce.

Emissions reduction targets

We remain committed to reducing our environmental impact in how we operate our business. In fiscal 2025, we achieved our [2025 carbon removal goal](#) through the use of credits from our nature-based carbon removal projects, which were applied to remaining emissions after reductions across our Scope 1, 2 and 3 emissions.

We continue to work toward our SBTi-approved net-zero greenhouse gas (GHG) emissions targets, including near-term 2030 and long-term 2040 reduction targets, which are aligned with SBTi's Corporate Net-Zero Standard.

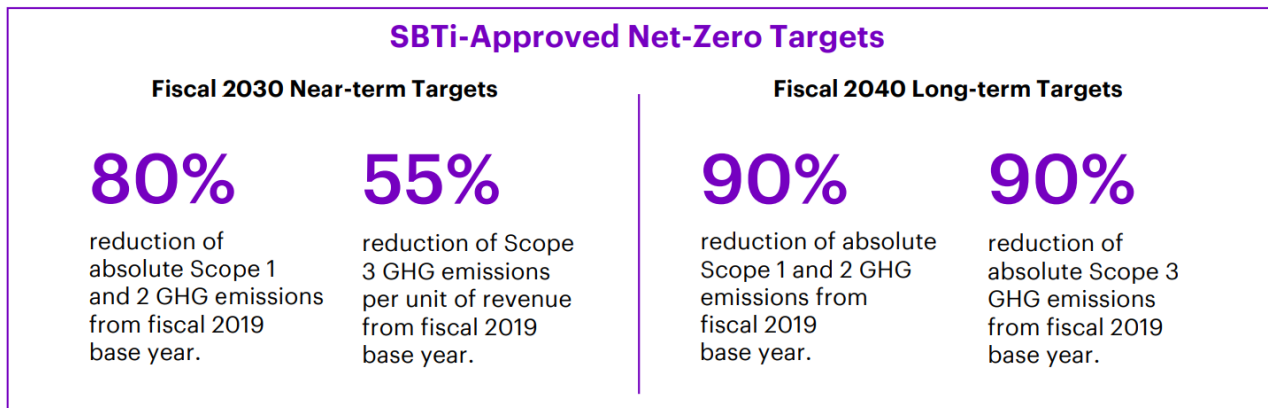


Figure 1 – Accenture SBTi-Approved Net-Zero Targets

Our GHG emissions primarily result from business travel and purchased goods and services. In fiscal 2025, we maintained 100% renewable electricity in our facilities through the purchase of renewable electricity contracts equivalent to the amount of electricity we consume.

As of the end of fiscal 2025, Scope 1 and 2 emissions decreased 91% from our FY19 base year against our 2030 target, primarily due to a mix of achieving 100% renewable electricity in our facilities in 2023, as well as driving energy-efficient practices where possible. Our Scope 3 emissions per unit of revenue decreased by 61% against our 2030 target.

We are investing in nature-based carbon removal projects to remove carbon from the atmosphere. In fiscal 2025 we applied carbon removal credits from these projects to address our remaining emissions. We continue to evaluate how best to achieve our SBTi-approved 2040 net-zero targets, which prioritise emissions reductions over removals.

Our nature-based carbon removal projects are generally targeted to reforest land, improve biodiversity and the resilience of ecosystems, help make agriculture more sustainable and help create green jobs.

The table below illustrates Accenture’s global emissions progress, which includes Accenture UK’s operations. The data captured in this table represents activities outside the scope of PPN 006 such as emission data from other market units.

Accenture Group Emissions

For the fiscal years ended August 31, 2025 and baseline year 2019

	2025	2019 (BY)
Carbon Emissions by Scope		
Scope 1	19,327	20,931
Scope 2 (market-based method)	3,711	237,455
Total Scope 1 and 2 Carbon Emissions	23,038	258,386
Scope 3	688,393	1,102,139
Scope 1, 2 and 3 Reported Carbon Emissions	711,431	1,360,525

Further information about Accenture's sustainability goals and progress can be found in our [360° Value Report 2025](#).

Carbon reduction

The Accenture group has implemented the following carbon reduction projects:

- In fiscal 2025, we maintained 100% renewable electricity in our facilities through the purchase of renewable electricity contracts equivalent to the amount of electricity we consume. We achieved this across our UK operations in fiscal 2020. We also continue to drive energy efficiency.
- In the UK we hold ISO 50001 Energy management system certifications and ISO 14001 Environment management certifications in certain locations.
- Responsible travel: We continue to use technology to facilitate more cost- and carbon-efficient delivery for our clients and our business and have implemented an internal carbon price on travel to encourage climate-smart travel decisions. When travel is necessary, we are equipping our people to make climate-smart travel decisions. We offer an EV private lease scheme in the UK.
- Supplier sustainability: In fiscal 2025 we achieved our goal that 90% of our key suppliers (*key suppliers for purposes of this goal were defined as vendors that represent a significant portion of our 2019 Scope 3 emissions*) disclose their environmental targets and actions being taken to reduce emissions. Going forward we plan to continue engaging with our suppliers to gather more emissions data using our Sustainable Procurement Hub and work together with our suppliers to set environmental targets and collaborate on their decarbonisation journey.
- Operational upgrades: locally we are continually implementing updates at our UK offices such as solar panel and solar parking canopy installations (*parking spots with a canopy of solar panels above*), Uninterruptible Power Supply (UPS) replacements, Computer Room Air Conditioning (CRAC) unit replacements, chiller replacements, LED lighting upgrades and timing changes, Heating, Ventilation and Air Conditioning (HVAC) timing changes, rollout of energy efficient laptops, change in printer standby timers and Building Management System (BMS) upgrades. We have completed our Energy Savings Opportunities Scheme (ESOS) Action Plan which goes into these projects in further detail.

- Sustainable IT: Our global IT organisation takes a cloud-first and sustainability-focused approach to the way we operate, develop new applications and innovate to run our business. With our journey to cloud complete, we continue to focus on new, more sustainable capabilities from technology providers while further embedding Sustainable IT practices into our operations.
- To help facilitate the growth of sustainable aviation fuel (SAF) supply and demand, we are collaborating with cross-industry ecosystem partners. We are a member of United Airlines' Eco-Skies Alliance of corporate SAF buyers and are committed to purchasing SAF only from socially and ethically beneficial sources.

Accenture UK remains committed to reducing our environmental impact in how we operate our business. In addition to the initiatives outlined above, this includes:

Enabling low-carbon client delivery

- To meet the changing needs of our clients and drive progress on sustainability issues, we continue to expand and evolve our portfolio of Sustainability Services. We help our clients drive and report sustainability performance, build next-generation value chains, rotate to more sustainable technology and decarbonise their extended enterprises. By leveraging the power of technology, we can unlock significant value and growth to support sustainable reinvention. Learn more about our [Sustainability Services](#).

Empowering our people to take action on sustainability:

- We invest in our communities to help them thrive, and we continue making substantial impacts in the places around the world where we work and live. We do this by collaborating with our clients, ecosystem and nonprofit partners as well as empowering our approximately 779,000 people to make a difference.
- In contributing to progress against a broad spectrum of social and environmental challenges, we prioritize helping historically underserved populations achieve economic self-sufficiency. In addition, we are empowering the next generation to build a sustainable future to help support thriving local communities. In fiscal 2025 we held our second annual Season of Impact, a holistic global participation campaign. We engaged our people globally in volunteering, eco action, social innovation and giving, supporting both social and environmental causes.
- During our most recent Season of Impact:
 - 149,000+ of our people participated globally, an 84% increase over last year's inaugural program
 - 190,000+ hours volunteered globally in support of social and environmental causes
- We provide opportunities for our people to learn, commit, volunteer and innovate. This includes sustainability training and acting as environmental volunteers and teachers.
- Our award-winning Sustainability Quotient (SQ) learning program, previously honoured with the Brandon Hall Group Excellence Gold Award, features expert-curated content from Accenture leaders. SQ includes 10 concise, real-time learning modules that

provide valuable insights into the importance of sustainability in driving business impact and value creation.

- Our Social Innovators Accelerator provides funding and coaching for innovative ideas developed by our people that have the potential to deliver clear social and environmental impacts.
- We continue to provide tools and initiatives to our people to ensure that they have options and incentives to take low-carbon modes of travel, participate in our Cycle to Work and EV private lease schemes
- We continue to use technology to facilitate more cost and carbon-efficient delivery for our clients and our business. Globally, we used Microsoft Teams for more than 17 billion minutes of audio and more than 4 billion minutes of video calls in fiscal 2025.
- When travel is necessary, we are equipping our people to make climate-smart travel decisions. For example:
 - We use analytics and reporting to help our travellers and business stakeholders to estimate future travel and use less carbon-intensive modes of travel. This includes measuring the carbon savings by switching from air to less carbon-intensive rail travel, and emphasising in our travel policy and communications the use of rail over air when practical
 - Our Travel Smart Toolkit shares policies, resources, ideas and templates to support project teams in their carbon reduction journey
 - An aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions.

To address our remaining emissions, we are investing in nature-based carbon removal projects to remove carbon from the atmosphere

- Our [nature-based carbon removal projects](#) are generally targeted to reforest land, improve biodiversity and the resilience of ecosystems, help make agriculture more sustainable and help create green jobs. They are expected to physically remove millions of metric tons of carbon from the atmosphere as part of our journey to our SBTi-approved fiscal 2040 net-zero targets.
- In fiscal 2025 we applied carbon removal credits from these projects to address our remaining emissions. We continue to evaluate how best to achieve our SBTi-approved 2040 net-zero targets, which prioritise emissions reductions over removals. We will adapt and evolve our strategy as needed between carbon removals and reduction initiatives, including how we engage with suppliers and focusing on sustainable AI and technology solutions that minimise environmental impact for us and our clients.
- In the UK, we are supporting projects that have [converted marginal farmland to permanent woodland in Scotland and England](#). This is expected to lead to the creation of new and diversified, sustainable forests. Woodlands act as important natural water filters, help prevent floods, serve as essential habitats for wildlife and provide support for employment through sustainably managed and harvested timber.

- Our nature-based carbon removal projects are designed to support and respect the United Nations Global Compact's (UNGC) universal principles on human rights, labour, environment, anti-corruption and the UN Sustainable Development Goals (SDGs).

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Matt Prebble

Country Managing Director of Accenture UKI

Date: 05/06/26

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

