Accenture HR Audit and Compliance Tool

Bringing consistency and quality to HR data

Complexity and legislative compliance demand ever greater transparency of organizations' activities and finances. Radical new approaches to personnel data are required. Accenture HR Audit and Compliance Tool helps Human Resources (HR) and IT departments enhance their HR systems by enabling them to maintain personnel data at a consistently high quality. It simplifies exception checking, reduces the cost of managing quality assurance and, ultimately, helps to document your processes for internal and external auditors.

Regular and consistent system checks are essential to maintain the quality of the database and associated processes. Any exception checking process will often affect large data sets and the necessary management and analysis will add substantially to the HR and IT departments' workload. Accenture HR Audit and Compliance Tool is comprehensive and easy-to-use software, helping enhance and standardize the checking of exceptions. The software supports HR departments in the administrative aspects of the business. Relationships between departments and divisions or senior executives and employees, must be clear and accurate at all times. Accenture HR Audit and Compliance Tool provides the flexibility, security and transparency to help approvals or personnel cost planning processes operate more efficiently and support the business with meaningful analysis..

Benefits

- **Maintain integrity of master payroll data:** Crosscheck incomplete or inaccurate data, identify duplicates, introduce combined exception rules and undertake post-payroll checking.
- **Achieve continuous quality assurance:** Create an exception rule library to gain a measurable increase in data quality. Close integration with SAP ERP systems means that sensitive personnel data does not have to be exported, thereby maintaining data security.
- **Improve data quality:** Be independent of different payroll periods in the company with an audit plan that defines a test period and presents the results in the dashboard.
- **Correct data quickly and easily:** Start from the workplace and get to the incorrect data with one click.
- **Gain reliable organizational management data:** Support processes and testing procedures without the need for complex programming, evaluate inconsistencies and check short text or long text descriptions of organizational objects.
- **Achieve transparency of travel management data:** Undertake receipts checking and examination, verify travel information and implement exception rules for validating cost categories and so on.

„Using the Audit and Compliance Tool, we can now respond quickly and easily to new audit issues. Even without external or internal IT support, and without programming. This simplifies and accelerates our work in the HR team considerably. The acceptance of the tool is high."

Carlos Muñoz, Specialist for company pensions, SAP HR and Payroll; DFS Deutsche Flugsicherung

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Super-Grouping Type Text	Bar Charts	Unresolved 372	Accepted 18	Acknowledged 49	Resolved 1	Total 440
▶ 📁 Wage Type in Infotype Additional Payments		18	0	0	0	18
▶ 📁 Basic Pay		38	12	12	0	62
▶ 📁 Wage Type in Infotype Basic Pay		12	6	0	0	18
▶ 📁 Wage Type in Infotype Recurring Payments/Deductions		0	0	32	0	32
▶ 📁 Misc. Master Data		45	0	1	0	46
▶ 📁 Bank Transfer		28	0	0	0	28
▶ 📁 Time Management Master Data, Cluster		32	0	0	0	32
▶ 📁 Company Car		1	0	0	1	2

Proven experience

Accenture HR Audit and Compliance Tool can be used globally, wherever there is an instance of SAP master data or SAP Payroll. Supporting more than 250 clients across Europe, the United States, Mexico, Canada, Australia and Singapore, the software is fully integrated with existing SAP ERP systems, is applicable internationally and complements an organization's existing IT landscape.

Data can be examined directly during live operations, without the need to export sensitive personnel data from the system, increasing the level of data security.

Accenture HR Audit and Compliance Tool is available in the following languages: English, Spanish, German, French, Portuguese and Dutch.

Support and advice

Accenture HR Audit and Compliance Tool is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating HR data comparison to maintain consistent, high-quality data and supporting the migration to SAP SuccessFactors
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources

About Accenture

Accenture is a leading global professional services company that helps the world's leading organizations build their digital core, optimize their operations, accelerate revenue growth and enhance services—creating tangible value at speed and scale. We are a talent- and innovation-led company with 774,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities. Visit us at www.accenture.com.

Accenture Software for Human Capital Management (HCM) has more than 25 years of experience providing software solutions to deliver modern HR. We serve more than 2,000 customers in 48 countries. Our product portfolio specializes in software and apps for SAP ERP HCM and SAP SuccessFactors, including five certified apps in the SAP Store. While our 150 specialists in software development, product management, support and testing help HR teams to make the transition to working more efficiently and effectively, raising productivity and driving better business outcomes.

Contact

For more information on Accenture Software for Human Capital Management visit:
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