



Apprentice Voices

VIDEO TRANSCRIPT

National Apprenticeship Week

Opening frame – VI
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Second Frame – Apprentice Experiences

Third Frame: What is your favorite part in the program?

Alexis: My favorite part of the program is the hands warm project. They allowed me to apply what I learned in a group scenario which was incredibly rewarding. I really enjoyed the mentorship aspect, having a season professional guiding through the learning process and provides real world insights was invaluable.

Eric: My favorite part of the apprenticeship program was making such great connections with so many new and supportive people as I kick started my career with Accenture

Isaac: My favorite part of the apprentice program is definitely a sense of community in my start group in the New York City office, and in the employee, resource groups in club CX Accenture. In my start group, I met people with stories and backgrounds, very similar to mine in very different wave, we all share this common experience coming into corporate America for the first time and we built this really supportive community where we shared resources and met biweekly even after our 2-week training ended.

One moment that really highlighted for me was when I volunteered to check people into the leadership stuff, someone came up with this really cool Accenture pin, I told him how much I wanted it. Hours later, we spoke and when he learned I was an apprentice, he got so excited about my journey and he offered me this pin which was so hoping for and really a testament to the culture of support, all the way from the HRCG leadership and for my peers.

Kassandra: My favorite part of the program was finding my place. When I first started, I had a serious case impostor syndrome. I mean I was surrounded by so many talented and seasoned professionals that I felt I don't think measure up. And then I started meeting other apprentices and something shifted. I realized that a lot of apprentices, despite their impressive skills or inspiring backgrounds, they're feeling the same way. And that really changed the story. It was like a wake-up point. I began to see that impostor syndrome can affect even the most accomplished people. So instead of doubting myself, I started embracing what I bring to the table and what made it better was how kind and supportive everyone was that sense of belonging and mutual support is what I needed the most and it's something I'll always value.

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Yuan: My favorite part about this program is I got to explore the different potentials about my career path.

Sean: My favorite part of the apprentice program was the continuous learning throughout the program.

Question 2: If I had to describe the program in one word?

Alexis: It will be transformative. Transformative because the program equipped me with advanced skill sets that can propel my career intake. It also provided visibility to leadership, allowing me to showcase my dedications to my project. This experience helped me build professional characteristics and gave me the confidence to understand that I am an individual brand representing essentials Accenture's core values.

Eric: I would say opportunity. This program helped me to solidify a new career path and learn invaluable skills along the way.

Isaac: I would say, transformative. And not just in terms of the technical skills I've gained, but in how it opened up new paths I never considered previously. Before the program, I had my heart set on software engineering as my career path. And had worked in production support for the tolling industry. But in the apprentice program, I was thrown into the deep end of data analysis for a life science client, so I was able to upskill in Python. And I'm now adding more SQL experience to my tool within the telecommunications industry which I find so tangible and fascinating. I also had the opportunity to learn what it's like for an account to plan its financials and sales for the next fiscal year which gave me a top-level view of how our business runs. And that's another area I feel very excited to continue exploring as my career progresses.

Kassandra: I would describe it as grateful. Coming from a non-traditional background, I've seen how many doors can be closed simply because you don't have a degree, but Accenture didn't just see that. They had a lot of certifications and experience, so I was educated in my own way, and they recognized the value in my past experience and the skills I brought to the table, and that's something I really appreciate. This program really gave me the opportunity to learn, grow and showcase my abilities and I'm so grateful for this opportunity and the support that I've received a lot of the way.

Yuan: If I were to describe this program in one word that would be adventurous

Sean: If I had to describe the apprentice program with one word, that word would be opportunity.

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