



SYNOPS TALENT & HR

VIDEO TRANSCRIPT

Attracting, retaining and empowering quality talent extends beyond the workplace--and is more challenging than ever before.

From remote working to an evolving, agile workforce, the onus is on HR leaders to accelerate upskilling the workforce in new ways of working to respond to transformed business needs and outmaneuver uncertainty.

How do you respond when you have to constantly adjust to rapidly shifting employee needs – all while navigating ever-changing operational challenges.

Accenture's SynOps platform optimizes the entire HR function by bringing together ideal combinations of process and industry experts and innovative technology, all powered by data and insights.

SynOps creates an intelligent Talent and HR model using vast amounts of data embedded into processes that drive insightful decision-making.

This proactive approach creates exceptional user experiences for employees, line managers and HR professionals through personalized support in key moments that matter.

SynOps utilizes vast amounts of data embedded in processes to drive insightful decision-making and facilitate HR's support of business goals.

SynOps intelligently orchestrates work across more than 12,000 HR experts and 1,500 automation solutions – bringing a seamless employee-focused experience.

Such as a top luxury retail brand that realized \$23 million in run-rate savings and \$3 million in technical savings by streamlining 60 HR systems into just 15.

A live dashboard provides real-time visibility and controls across your entire talent ecosystem – recruitment, employee performance, time and attendance, safety and compliance, learning, attrition, and more.

Gain instant access to business metrics and customized reports, anytime, anywhere. SynOps insights helped boost employee satisfaction by 24%.

This innovative platform optimizes people, technology and data to transform talent and HR operations and navigate a rapidly changing talent landscape successfully.

It's what HR leaders need today to attract, assemble, develop, and cultivate the agile workforce needed for a future ready business.

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