# Accenture HR Audit and Compliance Tool

## Bringing consistency and quality to human capital management data

**High performance. Delivered.**

Complexity and legislative compliance demand ever greater transparency of organizations' activities and finances. Radical new approaches to personnel data are required. Accenture HR Audit and Compliance Tool helps Human Resources (HR) and IT departments enhance their HR systems by enabling them to maintain personnel data at a consistently high quality. It simplifies exception checking, reduces the cost of managing quality assurance and, ultimately, helps organizations achieve high performance.

Regular and consistent system checks are essential to maintain the quality of the database and associated processes. Any exception checking process will often affect large data sets and the necessary management and analysis will add substantially to the HR and IT departments' workload. Accenture HR Audit and Compliance Tool is comprehensive and easy-to-use software, helping enhance and standardize the checking of exceptions in HCM. The software supports HR departments in the administrative aspects of the business. Relationships between departments and divisions or senior

executives and employees, must be clear and accurate at all times. Accenture HR Audit and Compliance Tool provides the flexibility, security and transparency to help approvals or personnel cost planning processes operate more efficiently and support the business with meaningful analysis.
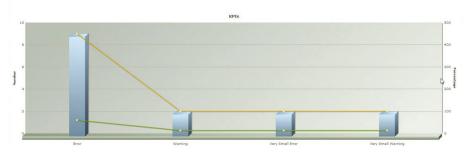
### Benefits

- **Gain reliable organizational management data:** Support processes and testing procedures without the need for complex programming, evaluate inconsistencies and check short text or long text descriptions of organizational objects.
- **Achieve continuous quality assurance:** Create an exception rule library to gain a measurable increase in data quality. Close integration with SAP ERP systems means that sensitive personnel data does not have to be exported, thereby maintaining data security.
- **Improve data quality:** Be independent of different payroll periods in the company with an audit plan that defines a test period and presents the results in the dashboard.

- **Enhance system and profile parameters:** View the security of the SAP system and gain the ability to combine system parameters into groups. Generate expert and management reports.
- **Maintain integrity of master payroll data:** Cross-check incomplete or inaccurate data, identify duplicates, introduce combined exception rules and undertake post-payroll checking.
- **Achieve transparency of travel management data:** Undertake receipts checking and examination, verify travel information and implement exception rules for validating cost categories and so on.

"A committed Accenture team with deep process competence, technology expertise and solution orientation supported us throughout the solution's planning and implementation."

Helmut Herrmann, Payroll Management Lead, Volkswagen AG.

## Accenture HR Audit and Compliance Tool Mobile App Dashboard



| KPI Table | Objects | Exceptions | Error | Warning | Very Small Error | Very Small Warning |
|---|---|---|---|---|---|---|
| Number | 2 | 15 | 9 | 2 | 2 | 2 |
| % related to Exceptions | | 100 | 60 | 13 | 13 | 13 |
| % related to Objects | | | 450 | 100 | 100 | 100 |

### Proven performance

Accenture HR Audit and Compliance Tool can be used globally, wherever there is an instance of SAP master data or SAP Payroll. Supporting more than 236 clients across Europe, the United States, Mexico, Canada, Australia and Singapore, the software is fully integrated with existing SAP ERP systems, is applicable internationally and complements an organization's existing IT landscape.

Data can be examined directly during live operations, without the need to export sensitive personnel data from the system, increasing the level of data security.

Accenture HR Audit and Compliance Tool is available in the following languages: English, Spanish, German, French, Portuguese and Dutch.

### Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture HR Audit and Compliance Tool is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

### HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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### About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 305,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US$30.0 billion for the fiscal year ended Aug. 31, 2014. Its home page is www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.