



# JOB STATIONS: A WORKPLACE INCLUSION MODEL FOR PEOPLE WITH DISABILITIES

## VIDEO TRANSCRIPT

This is a story about including people with disabilities – people whose mental illness has penalized their inclusion in the workplace.

Job Stations are pioneering remote working centers where people with mental illness succeed in providing remote services to businesses, with the support of expert tutors trained in psychology.

In terms of value The Job Stations concept is a Win-Win proposition:

- For Companies that can fulfil their employment law obligations
- For Our Employees that enrich their work experience
- But, in particular for people in psychological distress

*“I’ve come out of what really was ... a nightmare. It took a long time, frequent hospitalization and lots of treatment. I got here, and I’m really pleased. Job Stations truly is the solution for anyone burdened with these types of issues.”*

The Job Stations concept has grown steadily in all its dimensions over the last four years.

Today, we have 3 Job Stations across Italy, hosted by 2 Foundations who partner with us. The 50 Job stationers employed today provide services to 10 different companies, some of which are Accenture clients.

Given the progress companies have made in adopting Job Stations, we are strongly convinced that our model will be increasingly seen as a winner for companies in their efforts to hire and deploy people with disabilities.

The concept is innovative:

- as it utilizes smart working as a lever for inclusion in the daily work
- as it celebrates the different ability in (dis)ability
- as it supports tutors to support people with disability to deliver services to companies

This concept has positioned Accenture as a recognized Thought Leader in the management of people with disabilities. This concept is highly scalable and replicable.

Our innovative Job Stations concept touches our corporate social responsibility, our business needs, our people-centric DNA – and our belief that our conduct counts. And we are very much including people with disabilities as part of our journey. It’s our way of living the Accenture Way every day, and by doing so, we make all of us Greater Than!