



TRANSKRIPT

Voices of Change

The professional field I work in is known to be dominated by men. But I have to admit that it is not my experience, especially in the Istanbul office I had the opportunity to work with many women - on the Accenture side and also on the client side.

My name is Funda Haktanir, I have been with Accenture for 14 years. I am currently working as a Managing Director at our Strategy & Consulting Business. I started at the Istanbul office and last year I was relocated to the Munich office. I have been with Accenture in Munich for a year and a half now.

Gender diversity was never an issue for me. I have a twin sister, we studied together, and we grew up in a very modern family. When I came to Germany, I realized for the first time that it is special to be a woman who studied business informatics and comes from Turkey.

Of course, I also had to fight some stereotypes, but I always thought it was important to stay true to yourself.

I love spending time with my family and friends. During this Corona time we have created new rituals for ourselves: We created online games and we meet more often.

I really like to ride around on my new bike and discover the city - especially in Munich. And during the weekend I try to read a lot and give myself a break so I can relax a bit, because it can be very stressful sometimes - and we all need that time off.

What gets measured gets done. That's why I think the gender quota is very important, but it's not enough on its own. We have to change a lot in terms of leadership behavior and promote women's networks and exchange amongst women.